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## UNITED STATES INTELLIGENCE BOARD **HUMAN SOURCES COMMITTEE**

OFFICE OF THE CHAIRMAN

HSC-C-138

MEMORANDUM FOR THE UNITED STATES INTELLIGENCE BOARD

SUBJECT: The FOCUS Assessment Program; FOCUS

Findings

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- The Human Sources Committee is completing the first phase of its FOCUS Assessment Program designed to stimulate greater human source contributions to national intelligence. The Committee wishes to present to the United States Intelligence Board a brief report on this program.
- As Acting Chairman, Human Sources Committee, I propose to describe briefly the FOCUS program; what it involves, what has been accomplished and what is planned for the future. A summary of FOCUS procedures is provided (Attachment 1) for the Board's information.
- The Human Sources Committee also wishes the USIB to note Community problems that were identified during the most recent FOCUS assessment which was on The comments of the USIB regarding these problems would be welcomed by the Committee as guidance for its further consideration of action on this assessment. Highlights of the assessment are at Attachment 2.

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Lieutenant General, USA Acting Chairman Human Sources Committee

Attachments As Stated

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